

I reviewed the 2021-2023 Big Canoe IRS 990 filings to obtain the data in the report below. This data is found in the Schedule J; Section 2 of the 990's. The 990's are publicly available through internet search (*the semi-hard way*); or if you are a Property Owner (*i.e. a member of the non-profit "Big Canoe Property Owners Association"*) then you can simply login to your member account at the BigCanoePOA.org website, then click the "POA" tab, and then the "FINANCIALS" tab, and finally... scroll down the page to the section that has the 990's (*the easy way*).

Scott Auer Compensation Report

Year	Base Salary	Bonus & Incentive Comp	Other Reportable Comp	Retirement & Deferred	Nontaxable Benefits	Total Comp
2021	\$200,000.00	\$7,401.00	\$600.00	\$6,240.00	\$18,878.00	\$233,119.00
2022	\$218,476.00	\$20,000.00	\$0.00	\$7,181.00	\$26,499.00	\$272,156.00
2023	\$241,900.00	\$21,375.00	\$1,050.00	\$9,842.00	\$15,733.00	\$289,900.00

FOBC Insert Note: "1-Star Scott" is paid substantially more than most County Managers, & he ran Molly Maids.

FOBC Note Insert: We don't know what his 2024 Package was from last year, because we pay our Accountants to delay filings – and won't see that until November, 2025. If you ask – do you think they will tell you? Transparently? Voluntarily?