

**Big Canoe Salaried Employees** (Based on a 2 Week Payroll Snapshot provided to FOBC from early 2022).

<u>Employee</u>	<u>2 Wk Sal*</u>	<u>2 Wk Benefits***</u>	<u>2 Wk Sal &amp; Ben</u>	<u>Annual** Sal</u>	<u>Annual** Sal &amp; Ben</u>	<u>+ Misc****</u>
Scott Auer	\$7,692.30	\$1,445.52	\$9,137.82	\$199,999.80	<b>\$237,583.32</b>	\$25.00
Jayne Hagan	\$4,715.66	\$ 563.22	\$5,278.88	\$122,607.16	<b>\$137,250.88</b>	\$25.00
Anupam Saxena	\$4,653.85	\$ 82.12	\$4,735.97	\$121,000.10	<b>\$123,135.22</b>	\$25.00
Carrie Scott	\$4,423.08	\$ 351.76	\$4,774.84	\$115,000.08	<b>\$124,145.84</b>	\$25.00
Lydell Mack	\$4,335.04	\$ 531.25	\$4,866.29	\$112,711.04	<b>\$126,523.54</b>	\$25.00 + \$300.00
Matthew Lockwood	\$4,230.77	\$ 487.85	\$4,718.62	\$110,000.02	<b>\$122,684.12</b>	\$25.00
Justin Bowers	\$4,076.92	\$ 549.47	\$4,626.39	\$105,999.92	<b>\$120,286.14</b>	-
Emp ID# 124	\$3,813.38	\$ 546.63	\$43,60.01	\$ 99,147.88	<b>\$113,360.26</b>	\$25.00
Emp ID# 1169	\$3,461.54	\$ 416.46	\$3,878.00	\$ 90,000.04	<b>\$100,828.00</b>	\$25.00
Emp ID# 135	\$3,417.44	\$ 598.30	\$4,015.74	\$ 88,853.44	<b>\$104,409.24</b>	\$25.00
Emp ID# 1270	\$3,384.62	\$ 0.00	\$3,384.62	\$ 88,000.12	<b>\$ 88,000.12</b>	\$25.00 + \$450.00
Emp ID# 125	\$3,180.81	\$ 504.47	\$3,685.28	\$ 82,701.06	<b>\$ 95,817.28</b>	\$25.00
Emp ID# 1094	\$2,961.54	\$ 404.87	\$3,366.41	\$ 77,000.04	<b>\$ 87,526.66</b>	-
Emp ID# 513	\$2,929.70	\$ 123.64	\$3,053.34	\$ 76,172.20	<b>\$ 79,386.84</b>	\$25.00
Emp ID# 1216	\$2,742.19	\$ 94.18	\$2,836.37	\$ 71,296.94	<b>\$ 73,745.62</b>	\$25.00 + \$372.00
Emp ID# 120	\$2,707.30	\$ 509.64	\$3,216.94	\$ 70,389.80	<b>\$ 83,640.44</b>	\$25.00
Emp ID# 379	\$2,608.00	\$ 507.92	\$3,115.92	\$ 67,808.00	<b>\$ 81,013.92</b>	\$25.00
Emp ID# 1194	\$2,307.70	\$1,019.78	\$3,327.48	\$ 60,000.20	<b>\$ 86,514.48</b>	\$25.00
Emp ID# 1127	\$2,057.70	\$ 399.31	\$2,457.01	\$ 53,500.20	<b>\$ 63,882.26</b>	-
Emp ID# 1005	\$2,030.27	\$ 504.67	\$2,534.94	\$ 52,787.02	<b>\$ 65,908.44</b>	\$25.00 + \$795.00
Emp ID# 1268	\$2,000.00	\$ 418.96	\$2,418.96	\$ 52,000.00	<b>\$ 62,892.96</b>	\$25.00
Emp ID# 1224	\$1,980.77	\$ 398.84	\$2,379.61	\$ 51,500.02	<b>\$ 61,869.86</b>	-
Emp ID# 1096	\$1,923.08	\$ 387.79	\$2,310.87	\$ 50,000.08	<b>\$ 60,082.62</b>	\$25.00
Emp ID# 140	\$1,846.16	\$ 345.23	\$2,191.39	\$ 48,000.16	<b>\$ 56,976.14</b>	\$25.00
Emp ID# 473	\$1,771.15	\$ 425.05	\$2,196.20	\$ 46,049.90	<b>\$ 57,101.20</b>	\$25.00 + \$2.00
Emp ID# 1153	\$1,730.77	\$ 16.64	\$1,747.41	\$ 45,000.02	<b>\$ 45,432.66</b>	-
Emp ID# 978	\$1,730.77	\$ 474.47	\$2,205.24	\$ 45,000.02	<b>\$ 57,336.24</b>	-
Emp ID# 1222	\$1,692.30	\$ 397.07	\$2,089.37	\$ 43,999.80	<b>\$ 54,323.62</b>	-
Emp ID# 1259	\$1,684.62	\$ 397.02	\$2,081.64	\$ 43,800.12	<b>\$ 54,122.64</b>	\$25.00 + \$105.00
Emp ID# 1013	\$1,538.46	\$ 440.20	\$1,978.66	\$ 39,999.96	<b>\$ 51,445.16</b>	\$25.00

\* FOBC was provided 2 Wk Salary/Benefits Snapshot. "Salary" includes paid bonuses (i.e. Holiday, Vacation, Timeoff).

\*\* "Annual" figures are for estimate only, and were extrapolated by multiplying 2 Wk data x 26. (2wks x 26=52 wks per annum).

\*\*\* Additional Benefits include any combination of the following, although not every employee receives all/any categories: **(a)** Basic Life/AD&D (Insurance) **(b)** Medical, Vision, Dental Pretax (Insurance) **(c)** HSA ER Contrib (Health Saving Account) **(d)** ER LTD & STD Tiered-M (Long & Short term Disability Insurance); **(e)** 401K ER (Employer Matched 401K Contributions); **(f)** GTL (Group Term Life Insurance)

\*\*\*\* "Misc" includes items paid during the 2 Wk Period such as Phone or Auto Allowance; Commissions; Paid Golf Lessons. These items have not been extrapolated into the "Annual" numbers. \$25 appears to be the standard phone allowance for all employees receiving it.